

What future is God calling the people of Salem Lutheran to create together?

STRATEGIC DIRECTIONS	UNDERLYING CONTRADICTIONS	VISION
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What innovative, substantial actions will deal with the underlying contradictions and move us toward our vision?

What is blocking us from moving toward our vision?

What would please God to see in place in the next 3 – 5 years as the result of our actions?

Engaging and Involving the Congregation

Preparing and Planning for the Future

Revitalizing and Building Relationships

- + Unclear duties/roles/responsibilities of position
- + Financial planning for uncertain future
- + Unwillingness to commit or be involved
- + Overlapping schedules and priorities
- + Mismatched expectations pastor/congregation
- + Unclear vision for facility
- + Need for comprehensive plan

